

Director Nominations 2014

***Voting to take place at the Annual General Meeting of the Company
to be held on 13th November 2014.***

Chris Bartlett

Case Management Services Lead, Rehab Works Ltd

Presently Case Management Services Lead at RehabWorks Ltd, Vocational Rehabilitation Association Trustee and CMSUK Communications Committee member (past 12 months). Previous award winner as Young Achiever of the Year, at the UK Rehabilitation First Awards, in 2012 and VRA Practitioner of the year, finalist in 2014. Commenced career in Sports Rehabilitation and Injury Prevention before progressing into rehabilitation case management and vocational rehabilitation. Having also undertaken an MSc in Musculoskeletal Rehabilitation with a focus on case management I have been involved in the rehabilitation industry for over 10 years, working with claimants with moderate to high level injury, including amputation.

Nominees Aims for 3 years as Director

- To continue my work within the communications committee
- Continue to assist with the development of a new CMSUK website
- Subject to costs attend a self-funded CMSA conference in America to understand the developments of the CMSA as an organisation and understand what developments within the UK rehabilitation industry are required.
- Help facilitate the coming together of the VRA and CMSUK for conference in Nov 2015.
- Improve the options of CPD within Case Management, study days and courses for training case managers through CMSUK.
- Improve the knowledge and understanding to the medico-legal environment of the value and benefits of case management.
- Ensure CMSUK continues to evolve as the number one society for Case Managers within the UK.

Carole Chantler

Clinical Director, DWF

- RGN Nurse in UK and Canada with an MA in Case Management.
- 20 + years in case management in variety of case management settings internationally , currently working as a clinical director at DWF LLP working with insurers , solicitors and case management to maximise rehabilitation and recovery in compensation claims.
- Developed a case management company from start-up which had 13 case managers when I left
- Worked with Claimant firm to develop rehabilitation processes for their clients and promoting case management practice.
- Founding member of CMSUK
- Past Chair of CMSUK
- Co-author of Standards of Practice, Code of Ethics for CMSUK
- Member of the CMSUK Research Committee
- Representative on the IUA/ABI Steering Committee for 2014 Revision of the Rehabilitation Code
- Member of the CMSUK Events committee
- Member of CMSUK, VRA and BABICM joint committee
- Represented CMSUK at International conferences

Nominees Aims for 3 years as Director

To continue the work I have been involved in to develop an education pathway for case management

This draft of this work is ready to be seen by the membership, but further work is still necessary.

To develop the profession of case management and develop greater awareness of our profession both in the private sector and the NHS

To continue to work with the Events committee to put on educational study days and to further develop our already successful annual Conferences.

This will require a commitment of time and energy which I am willing to give as the profession of case management is a new profession and is still developing. Excellence in practice will require a robust framework for case managers to work from. CMSUK has been working to develop this since its inception and I would welcome the chance to be able to be able to continue with this work.

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Karen Elsmore

Client Relationship Executive, Corpore TTN

Having started my working life in recruitment I chose to specialise in supported employment for people disabilities before working as a Vocational Rehabilitation Consultant and Case Manager. For over 20 years I have provided guidance and support to people returning to work after injuries and health conditions. With experience of both the commercial and statutory sectors I am able to understand the complexities this sometimes can bring to the life of a Case Manager. I sit on the events committee for CMS UK and am a professional member of the Vocational Rehabilitation Association (VRA). Latterly my role involves account managing client relationships in a case management setting as well as providing educational sessions to referrers and supporters of rehabilitation in the insurance industry. Away from the day job I write poetry, aspire to mastering a surfboard and do ashtanga yoga to keep fit!

Nominees Aims for 3 years as Director

As part of the CMS UK events committee for the last 5 years, I have assisted with study days as well as the annual conference. I am proud to be a member and would like to further my contribution to CMS UK and its members by joining the Board of Directors, in which I hope my passion for the industry together with my commercial knowledge and skills can be put to good use.

Case Management in the UK is going through a very interesting time in all sectors and by working collaboratively we can continue in its development to become an accredited professionally recognised body.

My aim for CMS UK is to ensure we are firmly on the map throughout the UK supporting in continued professional development as well as the ongoing promotion of good quality case management and that our work can also be internationally recognised amongst peers.

Sue Ford

Case Manager/Director, Bridge Case Management

I qualified as a nurse (RGN/RSCN) in 1989, working in various adult nursing settings in London before moving to Sheffield Children's Hospital as a Staff Nurse.

I completed a Psychology degree at the University of Sheffield in 1994 and then continued at the Children's Hospital as a Lecturer Practitioner (joint appointment with the University of Sheffield). I completed an MA in Education and gained NMC qualified teacher status in 1999. I was appointed as Head of Education and Training at the Children's Hospital where I managed staff development across all disciplines. In 2003 I moved to the University of York and in 2007 I was appointed as Deputy Head of Department with responsibility for all healthcare education programmes.

Following an increasing interest in case management and rehabilitation, I left the University in 2011 to become a Director/Case Manager for Bridge Case Management. I continued to have an Honorary Lecturer role at York.

Nominees Aims for 3 years as Director

1. I have a keen interest in the work of CMSUK, BABICM and VRA in the development of the case management framework. I would relish the opportunity of being able to use my educational background to help advance this work and to be involved in identifying educational frameworks to support the emerging competencies.
2. Closely linked to this is my enthusiasm for evidence-based practice. I would like to be able to explore how CMSUK can make evidence-based practice resources more accessible and user-friendly for case managers working across different areas of practice.
3. I would also like to be able to continue to work with the Membership Committee in expanding and appropriately supporting the membership. I have a particular interest in working closely with the NHS and statutory services to ensure CMSUK provides relevant support and information for case managers working in the public sector.

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Sam Harris

Managing Director / Case Manager, HACM Limited

I am a Registered General Nurse. I have worked as a Case Manager for 12 years and I am the Managing Director of HACM Limited. Over this time I have specialised in the coordination of rehabilitation of individuals with complex brain, orthopaedic and spinal injury. I coordinate complete rehabilitation programmes for adults and children with complex and multiple physical difficulties.

My work is based on HACM's Case Management model and applicable to both pre and post settlement of medico-legal claims.

I am registered through the Nursing and Midwifery Council and a member of the Royal College of Nursing. I am presently the Chair and a Director of CMSUK and involved with the Standards, Research and Education committee and Membership Committee at CMSUK. I am also an Advanced Member of British Association of Brain Injury Case Managers.

Nominees Aims for 3 years as Director

I have now been a director for CMSUK for 6 years and have now completed three years as the Chair for CMSUK. During this time I have assisted and supported CMSUK in becoming one of the lead Case Management organisations in the country.

I continue to be passionate about the development of the Case Manager and in particular the professional pathway of a case Manager. Over the last 18 months CMSUK has been working with BABICM and the VRA in looking at this pathway and I am determined to continue this work in order to get the best outcome for Case managers and the industry as a whole.

I believe that CMSUK has gone from strength to strength over the last few years delivering a high quality service to its members and to the industry. I would like to ensure that the organisation continues in this way.

CMSUK has a clear strategy and I would welcome the opportunity to continue to support the organisation as a member of the board.

Andrew Pepler

Clinical Supervisor & Rehabilitation Case Manager, HCML

My professional background is in Sports Rehabilitation with six years clinical experience working in a physiotherapy clinic and additional qualifications and experience in ergonomics and chronic pain. I have been employed in a case management role for over four years

My current role as Clinical Supervisor involves managing a team of case managers overseeing case management practices and ensuring a high quality of service delivery. This role has also provided me with an opportunity to design and deliver training and development plans including managing clients with chronic pain, workplace assessment and return to work planning, ergonomic assessments and rehabilitation planning.

This training has also been extended into the rehabilitation market and I have delivered a number of training sessions to insurers and solicitors combining clinical training and the role of rehabilitation in achieving positive outcomes.

Nominees Aims for 3 years as Director

If accepted onto the board of Directors a key objective would be to facilitate and drive forward the implementation of professional case manager competencies and industry wide standards to ensure the on-going development of the profession and quality of service that each member provides.

To facilitate this I believe that clear educational pathways for current and future case managers are imperative to achieving consistency in the standard of service delivery. The aim of a structured professional competency framework and education plans for case managers are key to ensuring excellent care and rehabilitation services for clients and to satisfy the needs of all stakeholders. The current joint working project of CMSUK/VRA/BABICM is key to building on the reputation and growth of case management in the UK which is a further personal aim and something I would actively and constructively contribute to achieving.

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Jacqueline Salvidge

Chief Operating Officer, Innovate Healthcare

In 2003 I made the move from clinical practice into case management commencing a role with Konekt Australia and over a five year period worked my way up through the ranks from Case Manager to Business Manager of the Gold Coast office in Queensland. During this time I completed a post graduate diploma in Business Management which assisted me to increase my commercial awareness and develop the much needed business acumen required to work in a management role in the industry.

I returned home to Manchester in 2008 where I joined Corpore as Operations Manager, starting with a team of five case managers and growing the team to twenty nine over a three year period.

In September 2011 I was offered the exciting opportunity to start and grow Innovate Healthcare and I continue to run this company to date. We have grown to have 13, return to work case managers working within a number of industry areas including the general insurance, corporate and life claims sectors.

I joined the board of Directors of CMSUK in November 2011 and have been part of the Membership and links Committee where we have made significant ground in growing the membership over the past three year period. As well as this in January 2014 I took up the post of treasurer assisting with budgeting, forecasting and finance reporting for the society.

I believe the mix of my clinical and case management experience combined with my operations and business background will enable me to further enhance the knowledge and skills on the CMSUK board of directors over the coming three year period.

Nominees Aims for 3 years as Director

As a Director of CMSUK I have the following aims, which also align with CMSUK's current strategic plan.

1. To continue to work hard within the membership and links committee to grow the membership to over 650 members during the next three year period
2. To play the role of the treasurer of CMSUK and ensure that the charity remains a successful entity financially so that it can continue to provide its members with affordable CPD opportunities.
3. To support and advance the case management profession and assist with CMSUK's goal to be create a professional educational pathway for case managers.
4. To continue to build a group of case managers with special interest working in occupational health and the corporate sector.
5. To ensure that a proportion of Innovate HMG's recruitment is aimed at employing experienced clinicians from the NHS and social service sectors to continue to grow the number of people becoming involved in the case management industry.

Teresa Shaw

Case Manager, Broadspire Rehabilitation

I am a case manager for Broadspire with a case load ranging from complex orthopaedic injuries to catastrophic injuries. My work as a case manager feels like a gift, it is a rewarding role and I feel privileged to be allowed into someone's life when they are at their lowest and to be able to help individuals overcome adversity and regain their confidence and independence. I am passionate about the development of case management as a standalone profession. Working on the board enables me to be part of the development of that profession and ensures that working case managers are represented at this level.

I have been on the board working on the events committee for some time. This has given me the opportunity to develop the provision for an education programme with a two day conference and study days for the membership.

I endeavour to provide a voice for the practicing case manager and I encourage all my colleagues in the industry to engage with CMSUK in any way they wish to help the development of the profession.

I believe that the CMSUK membership fee should provide value for money to the members and endeavour to provide opportunities for learning and networking to enhance their own professional practice.

Nominees Aims for 3 years as Director

To deliver a joint conference with VRA, BABICM and CMSUK in order that membership can receive the best opportunity to access the latest information, and learning experience from all organisations in one conference.

To develop an ability for CMSUK to support research carried out by individual members to enhance the profession of case managers.

To continue to support the educational pathway and work towards an accreditation of case managers.

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**All are welcome to attend the AGM,
however, only full Case Manager Members
of CMSUK are eligible to vote.**

**Voting cards are available to complete if
the full Case Manager Member is
attending the AGM.**

**Proxy voting cards are available to
complete and return to Heather Roberts if
the full Case Manager Member is not
attending the AGM.**

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